

**OAK PARK UNIFIED SCHOOL DISTRICT  
ADMINISTRATIVE REGULATION**

*Series 4000*

*Personnel*

*AR 4116*

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Probationary/Permanent Status

Permanent Status

A probationary teacher who has been employed by the district in a position or positions requiring certification for two complete consecutive school years and is then rehired for the next succeeding school year shall become a permanent employee at the beginning of the third year. (Education Code 44929.21)

*(cf. 4115 - Evaluation/Supervision)*

*(cf. 4117.4 - Dismissal)*

*(cf. 4117.6 - Decision Not to Rehire)*

*(cf. 4121 - Temporary/Substitute Personnel)*

Adopted: 1-5-99

Amended: 9-17-02